



Open Badge

*Culture of Inclusion
and Equal Opportunities
at the University*

University of Trieste
Piazzale Europa, Trieste

Organised by the
Department of Legal, Language,
Interpreting and Translation Studies
Coordinator: Maria Dolores Ferrara



Module 1

**Prohibition of discrimination, gender equality,
equal opportunities, inclusion and diversity**

This module provides a comprehensive overview of the principles of equality, non-discrimination and inclusion, with particular attention to gender equality and the role of universities as drivers of social change. It explores the legal and conceptual foundations and examines inclusion policies and the tools available to prevent, address and counter discrimination in academic and organisational settings.

9 September 2026, 9:00 - 11:00

• **Roberta Nunin** – *The principle of equality in the Italian legal system*
Room 0B, Building H3, ground floor

15 September 2026, 9:00 - 11:00

• **Costanza Ziani** – *Prohibitions of discrimination in Europe and Italy*
Room D, Building A, ground floor, right wing

22 September 2026, 9:00 - 11:00

• **Costanza Ziani** – *Gender Equality Index and inclusion policies*
Cacciaguerra Conference Room, Building A, first floor, right wing

30 September 2026, 9:00 - 11:00

• **Maria Dolores Ferrara** – *Preventing harassment and combating discrimination (Code of Ethics, CUG, Confidential Counsellor) and the role of the University*
Bachelet Lecture Hall, Building A, first floor, left wing

Module 2

**Gender, stereotypes and discrimination:
an introduction**

This module provides an overview of the main perspectives for addressing gender issues and factors of discrimination, highlighting their assumptions, implications and possible interpretive approaches. The topics will be explored from different angles, offering students points for reflection and tools to understand issues related to gender and discrimination.

5 October 2026, 17:00 - 19:00

• **Sergia Adamo** – *Introduction to the concept of gender stereotype*
Cacciaguerra Conference Room, Building A, first floor, right wing

12 October 2026, 14:00 - 16:00

• **Gianluca Pontrandolfo** – *Language, law and rights. Jurilinguistic antidotes to discriminatory discourse*
Cacciaguerra Conference Room, Building A, first floor, right wing

20 October 2026, 9:00 - 12:00

• **Floriana Sciumbata** – *Inclusive language: an introduction to linguistic strategies for ensuring fair and non-discriminatory language use*
Cacciaguerra Conference Room, Building A, first floor, right wing

27 October 2026, 10:00 - 13:00

• **Mariachiara Feresin** – *Stereotypes, discrimination and gender-based violence: psychosocial dynamics and prevention strategies*
Cacciaguerra Conference Room, Building A, first floor, right wing

Module 3

**Gender, stereotypes and discrimination:
cognitive and social aspects**

This module explores the cognitive and social aspects of harassment and discrimination, with particular attention to social and organisational contexts. Students will examine the mechanisms of cognitive biases and implicit prejudices, the processes that legitimise inequalities and intergroup dynamics that contribute to discrimination. The module also develops skills for analysing social influence phenomena, such as inertia and the bystander effect, and for identifying effective intervention and action strategies to counter discrimination.

15 December 2026, 9:00 - 13:00

• **Andrea Carnaghi** – *Cognitive biases and implicit prejudices (gender bias, status bias)*
Cacciaguerra Conference Room, Building A, first floor, right wing

16 December 2026, 9:00 - 12:00

• **Mauro Bianchi** – *Justifying discriminatory behaviour (power dynamics and intergroup relations)*
Bachelet Lecture Hall, Building A, first floor, left wing

17 December 2026, 9:00 - 12:00

• **Valentina Piccoli** – *Inertia (social influence and bystander effect) and actions to counter discrimination*
Cacciaguerra Conference Room, Building A, first floor, right wing

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