



UNIVERSITY  
OF TRIESTE



EXCERPT

# STRATEGIC PLAN

2023 - 2026

# Mission



## **Article 1 of the Statute of University of Trieste**

*The University of Trieste is a secular, pluralist, public higher education institution independent of any ideological, religious, political or economic orientation. It adheres to the principles of the Constitution of the Italian Republic and to the international commitments Italy has agreed to in the fields of scientific research and university education. The University's main objectives are research and higher education with the aim of promoting cultural, civil, social and economic development in the Italian Republic.*

*The University acknowledges that teaching and research are inseparable and that, where applicable, teaching and research are equally inseparable from healthcare services.*







# Vision

## Shaping the future of knowledge

Over the decades, the University has evolved into the international centre of learning and knowledge development it is today, thanks to the pioneering spirit towards research that has characterised it from the very beginning. During the course of this evolution, **the indissoluble link between the University, the city and the territory has grown stronger day by day.**

In this context of cultural ferment, it is essential for UniTS to navigate **the opportunities and challenges of this historic moment** in order to remain a competitive university in education and research.

- A university where **innovative technologies** strengthen human **creativity** and where different disciplines intertwine to give life to new knowledge.
- A university that **leaves classrooms and laboratories to meet the public**, a university closely connected to Trieste and its territory, but also able to look and work further afield.
- A university where **study and work areas** are **accessible, safe** and **usable**, a university where relationships are built in a positive environment.
- A university where **sustainability, quality, responsibility, efficiency** and **merit** are not just slogans.

***A university shaping the future of knowledge, day by day.***



# Values

- **Freedom, pluralism and innovation:** free research, pluralism of ideas and interaction between cultures. Diversity of thought and exploration of new frontiers, also thanks to the strategic position of Trieste, which has always been a bridge between East and West, between Central Europe and the Mediterranean.
- **Diversity and equality:** a culture of peace, the valorisation of differences in all areas of action and the prevention and fight against all forms of discrimination.
- **Quality of life:** attention to study and working conditions, health, safety and functionality of all premises, and promotion of staff and student participation in cultural, sports and recreational activities.
- **Participation and transparency:** effective.
- **Internationality:** member of the European Higher Education and Research Area, supporting the importance of cooperation and integration with other academic institutions at an international level and welcoming people from all around the world.
- **Open access to knowledge:** promotion of the dissemination of research results and reconciliation of the principles of open access to scientific literature with intellectual property rights.





# Purpose and objectives



1 EDUCATION AND STUDENTS



## CONTEXT

The University of Trieste has a rich course catalogue that has been consolidated over the years. UniTS offers several courses with a good level of satisfaction according to student surveys, thanks to the support of the quality assurance system in the planning and evaluation of its training projects.

Despite its peripheral geographical location in the country, UniTS continues to attract new students with its master's degrees, especially in scientific fields, in part thanks to the University's connections with a system of research institutions of international renown.

## STRATEGIC OBJECTIVES

- **DID-O.1:** promote a **range of courses** which face current challenges by focusing on **innovation, interdisciplinarity, connection with research and with the territory.**
- **DID-O.2:** improve the **quality of services** that guide, support and complete students' experience.
- **DID-O.3:** promote the introduction of **innovative teaching methodologies** and the training of tutors and teachers.
- **DID-O.4:** implement, support and foster **international study** experience.

# Purpose and objectives



2

RESEARCH

## CONTEXT

The University of Trieste is privileged to be located in the Friuli Venezia Giulia region, a unique region in Italy for the wealth and excellence of its local national and international research institutes: the University of Udine, the International School for Advanced Studies (SISSA), Area Science Park, Elettra - Sincrotrone Trieste, the Istituto Nazionale di Fisica Nucleare (INFN), INAF – Osservatorio Astronomico, the Istituto Nazionale di Oceanografia e di Geofisica Sperimentale (OGS), the International Centre for Genetic Engineering and Biotechnology (ICGEB), the Internationale Centre for Theoretical Physics (ICTP), the World Academy of Sciences (TWAS) by Unesco, and the InterAcademy Partnership (IAP). This is one of the reasons why the scientific networks which the University's researchers are part of are so important. These networks allow numerous groups to carry out top-level pure research in Italy in a stimulating, multidisciplinary, interdisciplinary and transdisciplinary context.

## STRATEGIC OBJECTIVES

- **RIC-O.1:** improve the ability to **attract research resources**.
- **RIC-O.2:** promote **research open internationally** in all fields.
- **RIC-O.3:** strengthen **interdepartmental collaboration** as well as **synergies with local research institutes, public bodies and companies** to develop multidisciplinary and interdisciplinary research.
- **RIC-O.4:** strengthen **excellent research results**.

# Purpose and objectives



PUBLIC AND SOCIAL ENGAGEMENT  
THIRD MISSION

## CONTEXT

The University's collaboration with higher education and research institutes in the region, participation in the Scientific Innovation System of Friuli Venezia Giulia (SIS-FVG) and consolidated partnerships with local cultural associations facilitate the organisation of initiatives that have now become a tradition members of the public look forward to (Trieste Next Festival, European Researchers' Night, FameLab and other initiatives within the 'Trieste City of Knowledge' Protocol).

## STRATEGIC OBJECTIVES

- **TM-O.1:** improve the **quality assurance system for public and social engagement – third mission.**
- **TM-O.2:** strengthen the academic community's skills in the planning and implementation of public and social engagement activities (third mission) and **encourage the participation of all components.**
- **TM-O.3:** consolidate and **develop long-standing activities** and/or activities already in progress.
- **TM-O.4:** **develop new public and social engagement activities** that may be of interest to the public, including **from an international perspective.**



# Purpose and objectives



4

PEOPLE AND ORGANISATION

## CONTEXT

In recent years, the University has increased its staff, partially thanks to the resources allocated through ministerial extraordinary recruitment plans. The addition of new staff has made it possible to reorganise the University's structures to better monitor activities aimed at the academic community and the public at large. The digitalisation and simplification of procedures has also advanced greatly thanks to new hires.

The cost item relating to staff is definitely the most relevant item in the University's budget, which must always balance the pressure to increase the number and professionalism of its members of staff with the objectives, criteria and regulatory constraints, subject to periodic monitoring.

## STRATEGIC OBJECTIVES

- **ORG-O.1:** promote the image of UniTS by making the most of the University's 100<sup>th</sup> anniversary.
- **ORG-O.2:** Value people within UniTS.
- **ORG-O.3:** improve the efficiency of the organisation.

# Purpose and objectives



STRUCTURES, INFRASTRUCTURES  
AND SUSTAINABILITY

## CONTEXT

The University of Trieste is located in four cities (Trieste, Gorizia, Pordenone and Portogruaro) and its premises covers approximately 21 hectares, spread over some 50 buildings.

Besides these buildings dedicated to education, UniTS also has other buildings used for a range of activities (training activities, social engagement and halls of residence, sports) for which significant projects have recently been activated.

## STRATEGIC OBJECTIVES

- **SIS-O.1:** increase and improve study, work and social areas, in terms of usability, accessibility and safety.
- **SIS-O.2:** encourage the application of sustainability principles.
- **SIS-O.3:** invest in new technologies and the digitalisation of processes.
- **SIS-O.4:** improve IT infrastructure, reduce equipment obsolescence and increase cybersecurity.

# The three aspects underpinning all UniTS objectives are:

1 internationalisation

2 communication

3 inclusiveness and equal opportunities,  
work and safety



The **2023-2026 Strategic Plan** is a UniTS programming document. It defines the mission, strategic planning and objectives of the University of Trieste.

It is an essential tool for setting out the University's future development and the strategies for promoting it within medium to long-term scenarios. This is in line with the guidelines defined by the Ministry of Universities and Research and with UniTS resource planning.





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